

WORKERS' COMP FRAUD

WARNING

Employees committing Workers' Compensation Fraud are subjected to severe penalties for submitting false injury claims.

What is FRAUD?

According to the California Insurance Code, Section 1271.4(a), it is unlawful to do any of the following:

- **Make or cause to be made a knowingly false or fraudulent statement in support of a claim for compensation for the purpose of obtaining compensation**
- **Knowingly assist, abet, conspire with, or solicit a person in an unlawful act**
- **Make or cause to be made a knowingly false or fraudulent statement with regard to entitlement to benefits with the intent to discourage an injured worker from claiming benefits or pursuing a claim**
- **Knowingly present or cause to be presented any false or fraudulent claim for the payment of a loss or injury (this includes any payment for lost time or modified duty pay)**

PUNISHMENT FOR COMMITTING WORKERS' COMP FRAUD

- **Imprisonment in County Jail for one year**
- **Imprisonment in in the State Prison for 2-5years**
- **Fined up to \$ 50,000 or double the value of the fraud, whichever is greater**

A person convicted of workers' compensation fraud shall be ordered to pay restitution and be charged the costs of the investigation.

I, _____, hereby acknowledge and understand that my employer will investigate and aggressively pursue all fraudulent workers' compensation claims. I understand that the ramifications of knowingly filing a fraudulent claim can result in a felony conviction, punishable with jail time and financial penalties up to \$50,000 in fines.

Signature: _____

Date: _____